



## Ayios Nikolaos Anti-Bullying Policy

Review Date: September 2020

Date of Next Review: September 2021

**Head Teacher: Mrs Sarah Baillie**  
**SGC Chair: Lt Col S Clifford**

The aim of the anti-bullying policy is to ensure that pupils learn in a supportive, caring and safe environment without fear of being bullied. Bullying is anti-social behaviour and affects everyone; it is unacceptable and will not be tolerated. Only when all issues of bullying are addressed will pupils be able to fully benefit from the opportunities available at schools.

Bullying is defined as deliberately hurtful behaviour, repeated over a period of time, where it is difficult for those being bullied to defend themselves. The three main types of bullying are:

- physical (hitting, kicking, theft)
- verbal (name calling, racist remarks)
- indirect (spreading rumours, excluding someone from social groups).

At Ayios Nikolaos School we are aware of the increase in Cyber Bullying e.g. malicious text messages, emails or instant messages.

The school takes the following actions:

- Pupils will not use the internet without appropriate supervision
- All KS2 pupils will sign a 'Responsible use of the internet' contract
- Mobile phones are not allowed in school

Pupils who are being bullied may show changes in behaviour, such as becoming shy and nervous, feigning illness, taking unusual absences or clinging to adults. There may be evidence of changes in work patterns, lacking concentration or truanting from school. Pupils must be encouraged to report bullying in schools.

Teaching and support staff are alert to the signs of bullying and act promptly and firmly against it in accordance with school policy. Effective induction for new staff and families and regular meetings ensure that there are clear procedures to prevent bullying among pupils and that these are understood by the community.

### **Implementation:**

#### **Schools**

The following steps are taken when dealing with incidents:

- if bullying is suspected or reported, the incident will be dealt with immediately by the member of staff who has been approached
- a clear account of the incident will be recorded and given to the headteacher
- the headteacher will interview all concerned and will record the incident
- class teachers will be kept informed and if it persists the class teacher will advise the appropriate members of staff
- parents will be kept informed
- appropriate measures will be taken and in consultation will all parties concerned.

## ***Pupils***

Pupils who have been bullied will be supported by:

- offering an immediate opportunity to discuss the experience with a member of staff
- reassuring the pupil
- offering continuous support
- restoring self-esteem and confidence.

Pupils who have bullied will be helped by:

- discussing what happened
- discovering why the pupil became involved
- establishing the wrong doing and need to change
- informing parents to help change the attitude of the pupil.

The following disciplinary steps can be taken:

- official warnings to cease offending
- exclusion from certain areas of school premises
- exclusion from certain school activities
- minor fixed-term exclusion
- major fixed-term exclusion
- permanent exclusion.

**Within the curriculum the school will raise the awareness of the nature of bullying through inclusion in PSHE lessons, assemblies and class themes, as appropriate, in an attempt to eradicate such behaviour.**

*Message for new families – taken from School Prospectus*

Bullying is not acceptable at our School.

We expect children to:

*“Display self-discipline and have a proper regard for authority and rules  
Behave well and have respect for other children’s property and equipment  
Realise and understand what is acceptable and unacceptable behaviour.”*

All the children know that if they are being bullied they must tell someone straight away. Bullying is taken very seriously and is acted on immediately.

If your child reports that they are being bullied at school, please let us know straight away. We will monitor the situation very carefully and keep you informed.

All incidents of inappropriate behaviour are recorded and parents of both children are always informed about the incident and the action that has been taken.

We follow guidelines set out on the [www.gov.uk](http://www.gov.uk) website for preventing and tackling bullying. Ayios Nikolaos is a school where there is no place for bullying. If you wish to have a copy of our behaviour policy, then please ask at the School Office.

### **Monitoring, Evaluation and Review:**

The school will review this policy annually in conjunction with the equal opportunities policy and rewards and sanctions policy, and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the school.